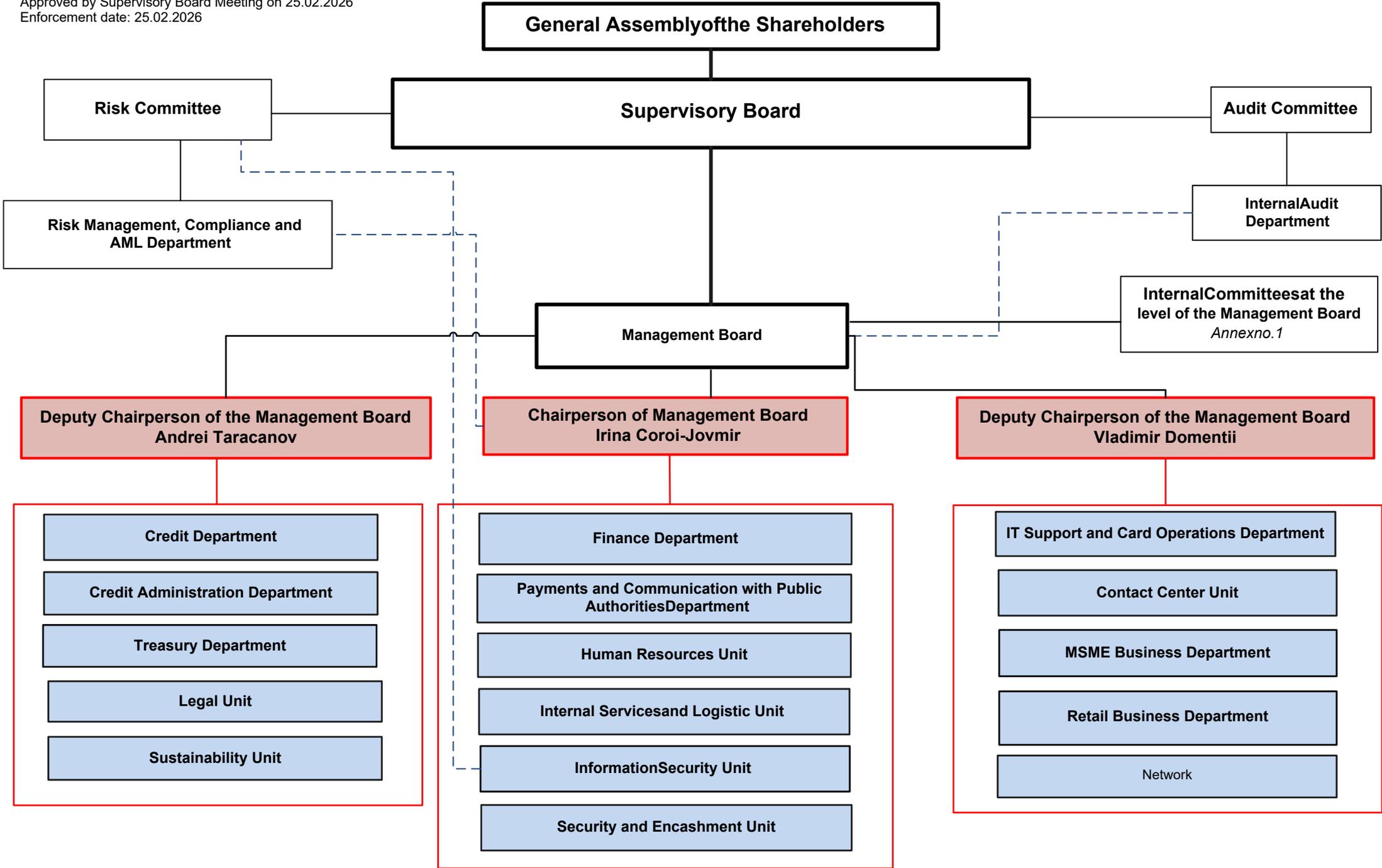


Organizational Structure of BC "ProCredit Bank"

Approved by Supervisory Board Meeting on 25.02.2026
 Enforcement date: 25.02.2026





Annex no.1 of the Organizational Chart of BC „ProCreditBank” SA approved on Supervisory Board meeting dated on 25.02.2026, in force 25.02.2026.

Internal Committees at the level of the Management Board

Committee on the Prevention and Combating of Money Laundering

Assets and Liabilities Management Committee (ALCO)

Financial Risks Committee

Operational Risks Committee

ESG Risks Committee

Compliance Committee

Information Security Committee

Loan Portfolio Management Committee

Arrears Management Committee

Credit Loss Provisions Committee

Human Resources Committee

IT Steering Committee

Procurement Committee

Sustainability Committee

Business Committee

Early Detection of Risk Committee